

MEEST TRANSFER SP. Z O.O. PRIVACY POLICY

At Meest Transfer, we respect your privacy and are aware that by providing us with information about yourself, you are placing your trust in us. That is why we want to provide you with the most important information about what happens to your personal data that we process. In this Policy, we describe how and when we collect your personal data, what we use it for, who we share it with, how long we store it, and what rights you have in this context.

1. WHO WE ARE AND WHOSE DATA WE PROCESS

Data controller:

- (1) visitors and users of the MeestPay mobile application and the website www.meestpay.com ("Website"), as well as <http://www.meest-transfer.com> (hereinafter referred to collectively with the Website as "Websites");
- (2) persons who follow Meest Transfer profiles on social media (LinkedIn) and interact with them;
- (3) persons who contact Meest Transfer via email, telephone, contact form, or chat on our Websites or other available communication channels;
- (4) candidates for employment at Meest Transfer;
- (5) our business partners (advisors or consultants, contractors, and service providers for Meest Transfer);

is **Meest Transfer sp. z o.o.** with its registered office in Ostrowiec Świętokrzyski at ul. Siennieńska 11/2.15, 27-400], Ostrowiec Świętokrzyski, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court in Kielce, 10th Commercial Division of the National Court Register, under KRS number: 0000326242, with NIP number: 9562248359, and share capital of PLN 5,220,000 (hereinafter referred to as "Meest", "we", "our", "us").

We have appointed **Damian Klimas** as our Data Protection Officer. Please send any inquiries, requests, or complaints regarding the processing of personal data by Meest to the e-mail addressiod@meestpay.com or in writing to our address, i.e., ul. Siennieńska 11/2.15, 27-400 Ostrowiec Świętokrzyski, with **the note "GDPR."**

2. WHEN AND HOW WE COLLECT YOUR DATA

We collect your personal data directly from you when:

- you browse the Websites;
- you follow and interact with our social media channels;
- you contact us via email, phone, contact form, or chat on our Websites or other available communication channels;
- you respond to Meest job offers;
- you contact us in connection with business cooperation, advisory or consulting services, or the performance and delivery of services on our behalf;

3. PURPOSES AND BASIS FOR DATA PROCESSING

We process personal data for the following purposes:

- (1) visitors and users of the Websites:
 - ensuring the proper technical functioning of our Websites (Article 6(1)(f) of the GDPR);

- profiling for the purpose of analyzing statistics on the use of our Websites (Article 6(1)(f) of the GDPR).

Providing your personal data is necessary for the use of our Websites.

(2) persons who follow Meest's profile on LinkedIn and interact with it:

- informing about the services we provide and building a positive image of Meest (Article 6(1)(f) of the GDPR);
- responding to inquiries and comments received via social media (Article 6(1)(f) of the GDPR).

Providing your personal data is necessary to follow our social media profiles and respond to your inquiries and comments via these media.

(3) persons who contact Meest via email, telephone, contact form, or chat on our Websites or other available communication channels:

- responding to inquiries received (Article 6(1)(f) of the GDPR).

Providing your personal data is necessary to respond to your inquiries.

(4) Meest job applicants:

- conducting the recruitment process and assessing your abilities, competences, and suitability for the position you are applying for (Article 6(1)(b) of the GDPR and Article 6(1)(a) of the GDPR);
- storing documentation related to your job application for future recruitment processes - if you give your consent (Article 6(1)(a) of the GDPR);
- fulfilling legal obligations arising from the provisions of the Labor Code and other provisions of Polish labor law (Article 6(1)(c) of the GDPR).

Within the scope specified in the provisions of the Labor Code (Article 22¹), the provision of your personal data is necessary for the recruitment process. In other respects, the provision of data is voluntary and is not a condition for participation in the recruitment process. If you do not want us to process your personal data beyond the scope specified in the provisions of the Labor Code, simply do not include it in your application.

(5) our business partners (advisors or consultants, contractors, and service providers for Meest):

- contact with employees of our business partners who are legal entities (Article 6(1)(f) of the GDPR);
- contact with our business partners who are sole traders (Article 6(1)(b) of the GDPR);
- defense and pursuit of claims arising from contracts concluded with our business partners (Article 6(1)(f) of the GDPR).

Providing your personal data is necessary to establish and maintain business cooperation with Meest.

In the case of:

1. visitors and users of the Websites

- we process: IP address, data stored in cookies;

2. people who follow Meest's profile on LinkedIn and interact with it:

- we process: first and last name or nickname, other information that is publicly available on your profile or that you voluntarily provide to us;

3. persons who contact Meest via email, telephone, contact form, or chat on our Websites or other available communication channels
 - we process: first and last name, email address, phone number, or other information that you voluntarily provide to us;
4. candidates for employment at Meest
 - We process: name and surname, email address, telephone number, information about education, qualifications, and previous employment, as well as other information that you voluntarily provide to us.
5. our business partners (advisors or consultants, contractors, and service providers for Meest)
 - We process: first and last name, tax identification number, email address, telephone number;

4. DATA RETENTION PERIOD

Below you will find information on how long we store the personal data we collect, depending on the entities and categories of data processed:

- (1) visitors and users of the Websites:
 - We store information about your IP address for as long as it is archived in the logs of the server hosting our Websites, i.e. for six months.
 - We store information contained in cookies in accordance with the retention periods specified in the table in [the COOKIES](#) section of the Policy.
- (2) persons who follow the Meest profile on LinkedIn and interact with it:
 - We store the data necessary to follow our social media profiles and respond to your inquiries via this medium for as long as you follow our profile or interact with it, whereby your interactions, such as comments or likes, will remain visible even after you stop following our profile. as long as you do not withdraw or delete them.
- (3) persons who contact Meest via email, telephone, contact form, or chat on our Websites or other available communication channels:
 - We store the data necessary to respond to your inquiries for as long as necessary to resolve your case or for as long as required by the statutory limitation periods for claims.
 - in addition, we store personal data necessary for us to defend or pursue claims for as long as required by the limitation periods for claims specified in the law.
- (4) Meest job applicants:
 - if you do not consent to the processing of your personal data contained in recruitment documents for future recruitment purposes, we will delete this data immediately after the recruitment process for the position you are applying for has been completed;
 - If you consent to the processing of your personal data contained in recruitment documents for future recruitment purposes, we will store this data until you withdraw your consent, but no longer than 2 years after the end of the recruitment process.
- (5) our business partners (advisors or consultants, contractors, and service providers for Meest)

- We store personal data that we obtain through contact with employees of our business partners who are legal entities and through contact with our business partners who are sole traders for as long as required by tax law.
- In addition, we store the data necessary for us to defend or pursue claims arising from agreements concluded with our business partners for as long as required by the limitation periods specified in the law.

5. TO WHOM WE MAY DISCLOSE YOUR PERSONAL DATA

Below is a list of entities to whom we may disclose your personal data:

(1) visitors and users of the Websites:

- IT service and system providers, including analytical services and tools that we use to operate our Websites and analyze usage statistics;
- legal advisors and consultants serving Meest to the extent that disclosure of data is necessary to use their services;

(2) people who follow Meest's profile on LinkedIn and interact with it:

- social media operators;
- entities we commission to manage our social media profiles;
- IT service and system providers that we use to manage our LinkedIn profiles
- legal advisors and consultants serving Meest to the extent that disclosure of data is necessary to use their services;

(3) persons who contact Meest via email, telephone, contact form, or chat on our Websites or other available communication channels:

- email operators;
- postal operators and couriers;
- IT service and system providers that we use to operate our email and Websites;
- legal advisors and consultants providing services to Meest to the extent that disclosure of data is necessary for the use of their services;

(4) Meest job applicants:

- IT service and system providers that we use to manage recruitment processes;
- legal advisors and consultants providing services to Meest to the extent that disclosure of data is necessary for the use of their services;

(5) our business partners (advisors or consultants, contractors, and service providers for Meest):

- entities providing accounting and bookkeeping services to Meest;
- IT service and system providers that we use to manage within the Meest organizational structure;
- legal advisors and consultants providing services to Meest to the extent that disclosure of data is necessary for the use of their services;

As we use the services of Microsoft Ireland Operations Limited (Office 365) and OVHcloud (hosting), your personal data may be transferred by these entities outside the European Economic Area on the basis of standard contractual clauses (Article 46(2)(c) of the GDPR).

We also work with [Checkin.com](https://www.checkin.com), which is a recipient of your personal data. The purpose of this data sharing is to identify users and/or verify their identity documents.

Any questions regarding the transfer of data outside the EEA should be addressed directly to these entities.

For more information, please visit:

- [Microsoft Privacy Statement](#)
- [OVHcloud personal data usage policy](#)

6. YOUR RIGHTS

In relation to our processing of your personal data, you have the following rights:

- **request access to and rectification of your personal data**

You have the right to access information about yourself at any time and to correct it if it is incorrect.

- **to delete the personal data we hold about you and to restrict its processing**

At your request, we will delete the data collected about you after the purpose for which the data was collected has been fulfilled. You have the right to request that we delete your data or restrict its processing at any time.

- **the right to data portability**

To the extent that personal data is processed in an automated manner for the purpose of performing a contract (Article 6(1)(b) of the GDPR) or on the basis of your consent (Article 6(1)(a) of the GDPR, Article 9(2)(a) of the GDPR), you have the right to receive from us your personal data in a structured, commonly used, machine-readable format, and you have the right to transmit those personal data to another controller without hindrance from us.

- **Right to object to data processing**

To the extent that personal data is processed for the purposes of Meest's legitimate interests (Article 6(1)(f) of the GDPR), you have the right to object to the processing of personal data.

- **Right to lodge a complaint with a supervisory authority**

If you believe that our processing of your personal data violates applicable data protection laws, you have the right to lodge a complaint with a supervisory authority, i.e., the President of the Personal Data Protection Office in Warsaw.

- **Right to withdraw consent to the processing of personal data**

If we process personal data on the basis of your consent, you have the right to withdraw your consent at any time, which does not affect the lawfulness of the processing carried out on the basis of that consent prior to its withdrawal.

If you wish to exercise your rights, please contact us by email at the Data Protection Officer's address: iod@meestpay.com or in writing to our address, i.e. ul. Siennieńska 11/2.15, 27-400 Ostrowiec Świętokrzyski, **with the note "GDPR"**.

7. AUTOMATED DECISION-MAKING

We do not use any information provided by you for automated decision-making.

8. ANALYTICAL AND MARKETING TOOLS

We and our business partners use various solutions and tools for analytical and marketing purposes.

9. SOCIAL MEDIA

We process the personal data of users who follow and interact with Meest's profile on LinkedIn. Detailed information on data processing by LinkedIn can be found at the following link:

- [LinkedIn Privacy Policy](#)

10. COOKIES

We use cookies and similar technologies (e.g., pixel tags) **on** our Websites.

Cookies are small packets of information stored on end devices, usually containing the website address, date of placement, expiration date, unique number, and additional information consistent with the purpose of the file.

Cookies we use:

Name	Type	Storage period
wpEmojiSettingsSupports	Essential	session
pll_language	Functional	1 year
_dc_gtm_UA*	Functional	1 minute
ga*	Analytical	1 year, 1 month, 4 days
_ga	Analytical	1 year, 1 month, 4 days
_gid	Analytical	1 day
_gat_UA*	Analytical	1 minute
_fbp	Analytical	3 months
lastExternalReferrerTime	Other	never
lastExternalReferrer	Other	never

You can disable cookies directly on the device used to connect to our Websites, in accordance with the browser manufacturer's instructions:

- [Google Chrome](#)
- [Safari](#)
- [Mozilla Firefox](#)

Information on configuring and deleting cookies in other web browsers can be found on their manufacturers' websites.

11. CHANGES TO THE PRIVACY POLICY

The provisions of the Privacy Policy of Meest Transfer sp. z o.o. may be subject to improvements and changes, and the latest versions will be published on our Websites and will be marked with the date of the last update.

*Appendix No. 1 to Resolution No. 15/2025 of the Management Board of Meest Transfer sp. z o.o.
dated November 3, 2025*

The policy is effective as of November 3, 2025.